#### SANTEE SCHOOL DISTRICT

## REGULAR MEETING OF THE BOARD OF EDUCATION

March 7, 2023

Douglas E. Giles Educational Resource Center 9619 Cuyamaca Street Santee, California

#### A. OPENING PROCEDURES

#### 1. Call to Order and Welcome

President El-Hajj called the meeting to order at 6:00 p.m.

Members present:

Dianne El-Hajj, President Ken Fox, Vice President Dustin Burns, Clerk Barbara Ryan, Member

Elana Levens-Craig, Member

Administration present:

Dr. Kristin Baranski, Superintendent and Secretary to the Board Karl Christensen. Assistant Superintendent. Business Services

Dr. Marcia Hamilton, Assistant Superintendent, Business Services

Dr. Stephanie Pierce, Assistant Superintendent, Educational Services

Dr. Lisa Paisley, Assistant Superintendent, Educational Services

Tim Larson, Assistant Superintendent, Human Resources/Pupil Services

Lisa Arreola, Executive Assistant and Recording Secretary

## 2. District Mission

President El-Hajj welcomed those present and invited the audience to recite the District Mission.

#### 3. Pledge of Allegiance

Matt Marsman, Systems Administrator, led members, staff, and audience, in the Pledge of Allegiance. President El-Hajj acknowledged the replacement of the flags in the room.

#### 4. Approval of Agenda

President El-Hajj presented the agenda for approval. Member Fox moved approval.

Motion:	Fox	El-Hajj <u>Aye</u>	Ryan	Aye	
Second:	Burns	Fox Aye	Levens-Craig	Aye	
Vote:	5-0	Burns Aye			

## B. REPORTS AND PRESENTATIONS

## 1. <u>Superintendent's Report</u>

- 1.1. Developer Fees and Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

Superintendent Baranski provided an update on the process and next steps regarding the detectable lead at Carlton Hills. She shared parents, and staff, were notified as required by law that during routine testing of a faucet in an unused classroom it showed detectable evidence of lead. Superintendent Baranski noted the faucet has been unused, and explained the unused hardware in the faucet could have also caused the detection of lead

since it was not continuously flushing water. She noted the faucet has been replaced and water for restrooms and sinks had been restored. All sources for drinkable water have been turned off and students and staff are being provided with bottled water until all the testing and results have been concluded, which could take up to three (3) weeks. Superintendent Baranski noted the Director of Communication was preparing similar notification for parents and staff that had use of the room last year and in the summer.

Superintendent Baranski noted she would provide an update at the next meeting, if the testing results have been provided. Member Burns asked that Administration be prepared to meet with parents if questions and/or concerns arise.

#### C. PUBLIC COMMUNICATION

President El-Hajj invited members of the audience to address the Board about any item not on the agenda. President El-Hajj noted there were no requests to speak from the public and invited Member Levens-Craig to share her communication.

Member Levens-Craig noted the Santee Collaborative has a kindness campaign and shared experiencing the kindness in the community first-hand, after having car trouble. She noted several community members stopped to offer assistance.

#### D. CONSENT ITEMS

President El-Hajj invited comments from the public on any item listed under Consent. There were no public comments.

- 1.1. Approval of Minutes
- 2.1. <u>Approval/Ratification of Travel Requests</u>
- 2.2. Approval/Ratification of Revolving Cash Report
- 2.3. Approval/Ratification of Expenditure Transactions Charged to District Issued Purchasing Cards (P-Cards)
- 3.1. Approval of Memorandum of Understanding with California State University's CalState TEACH Program for Student Teacher Placement
- 3.2. <u>Approval of Student Teaching/Clinical Practice Partnership Agreement with Point Loma Nazarene University</u>
- 3.3 Approval of Fieldwork Placement Agreement with Point Loma Nazarene University
- 3.4 <u>Approval of Teaching Internship Agreement with Point Loma Nazarene University</u> for Student Intern Placement
- 4.1. Personnel, Regular
- 4.2. <u>Adoption of Resolution No. 2223-08 for Release of Temporary Certificated Non-Management Employees</u>

Member Ryan moved approval.

Motion:	Ryan	El-Hajj Aye	Ryan	Aye
Second:	Burns	Fox Aye	Levens-Craig	Aye
Vote:	5-0	Burns Aye		

### E. DISCUSSION AND/OR ACTION ITEMS

## Superintendent

# 1.1. <u>Approval of Employment Contract: Assistant Superintendent of Human Resources/Pupil Services, 2023-2026</u>

Superintendent Baranski explained that with the upcoming retirement of Mr. Tim Larson, Assistant Superintendent of Human Resources/Pupil Services in August, she was recommending the appointment of Mr. David MacLeod as the new Assistant Superintendent of Human Resources/Pupil Services, effective July 1, 2023. She explained the rationale for the appointment in lieu of recruiting for the position was that after working

with Mr. MacLeod as Superintendents for the past six (6) years, she knew he would be a great addition to the District and the new Executive Council team. She shared Mr. MacLeod has been serving as Superintendent/Principal of Warner Unified School District since 2017. Prior to his tenure at Warner Unified School District, Mr. MacLeod served in Poway Unified School District as a Teacher, Teacher on Special Assignment, Assistant Principal, and Principal from 2006-2017, and completed multiple leadership trainings including the Association of California School Administrators Human Resources Academy; Chief Innovation Officer Certification (a cohort of the Education Innovation Alliance); the Superintendents Leadership Series, and is currently attending the National Institute of School Leadership.

Member Burns moved approval. The Board welcomed Mr. McLeod to the District. Mr. MacLeod expressed his gratitude for the opportunity and shared looking forward to his new role and introduced his family in attendance.

Motion:	Burns	El-Hajj	Aye	Ryan	Aye
Second:	Ryan	Fox	Aye	Levens-Craig	Aye
Vote:	5-0	Burns	Aye	_	

#### **Business Services**

## 2.1. Approval of Second Interim Report for 2022-23

Karl Christensen, Assistant Superintendent of Business Services, provided an overview of the Second Interim Report for 2022-23. He explained he would be discussing the snapshot of all funds but the multi-year projections would be presented during the budget workshop.

Mr. Christensen provided an overview of the snapshot of all funds and noted a \$580,000 operating deficit in the unrestricted general funds and an operating surplus in the restricted funds of \$9.4 million. He explained this was due to the addition of one-time restricted funds which will be spent in the next two years. Fund 12, the Child Development Fund (which accounts for State Preschool) is projecting a \$38,000 balance and staff is working to expend the funds on possibly some facility upgrades; Fund 13 (Cafeteria Fund) showed approximately \$2.3 million in the projected ending fund balance, over the allowed carried over and the District would be required to present a plan to the Department of Education on how the plans would be expended; and noted meeting with the Child Nutrition Director on some ideas to expend on equipment before the end of the year. Mr. Christensen explained the carryover was due to COVID funds, the full reimbursement of meals for all students, etc. Fund 14 (Deferred Maintenance) shows a \$600,000 fund balance and noted working with the Maintenance and Operations Director on reviewing and updating the fiveyear deferred maintenance plan and looking at ways to address the needs. Fund 17 (Special Reserve) showed a committed \$3.2 million for instructional material and \$1.5 million for furniture. He explained these were not counted towards the reserves. Fund 40 (Special Reserve) showed \$148,303 for Solar; \$3,041,910 for Technology (includes \$2,000,000 for iPad replacement); \$383,648 for vehicles (i.e., electric buses and electric vehicle infrastructure); and \$1,015,472 for current facility needs. Fund 25 (Capital Facilities) is compiled of Development Fees (\$639,366), Former RDA funds (\$648,455), and Land sale proceeds (\$3,217,604). He noted Administration was looking on the contribution of approximately \$120,000 towards Enterprise Fund 63 (Yale & Project SAFE) for YALE Preschool from the general fund; and noted an approximate \$1.5 million fund balance for Project SAFE. Member Burns moved approval.

Motion:	Burns	El-Hajj	Aye	Ryan	Aye
Second:	Fox	Fox	Aye	Levens-Craig	Aye
Vote:	5-0	Burns	Aye		_

#### 2.2. Approval of Monthly Financial Report

Karl Christensen, Assistant Superintendent of Business Services, presented the monthly financial report for cash and budget revision transactions posted through November 30, 2022. The District ended the month with a cash balance in the General Fund of approximately \$39,912,858; sufficient funds to pay all of the District's financial obligations with internal cash. Member Ryan moved approval.

Motion:	Ryan	El-Hajj	Aye	Ryan	Aye	
Second:	Burns	Fox	Aye	Levens-Craig	Aye	
Vote:	5-0	Burns	Aye	_		

#### F. BOARD POLICIES AND BYLAWS

President El-Hajj presented item F.1.1. Second Readings for approval and noted Item F.1.2. was a first reading.

#### 1.2. Second Reading: Revised Board Policies (BP)/Administrative Regulation (AR):

BP 7310 – Naming of Facility

Member Burns moved approval.

Motion:	Burns	El-Hajj <u>Aye</u> Ryan Aye
Second:	Fox	Fox Aye Levens-Craig Aye
Vote:	5-0	Burns Aye

#### G. BUDGET WORKSHOP

Superintendent Baranski shared Assistant Superintendents Karl Christensen and Dr. Marcia Hamilton would be co-presenting the State Budget Update; Average Daily Attendance and Local Control Funding Formula (LCFF) Funding; Revised Multi-Year Projection; and considerations from the Budget Advisory Committee as part of the budget workshop.

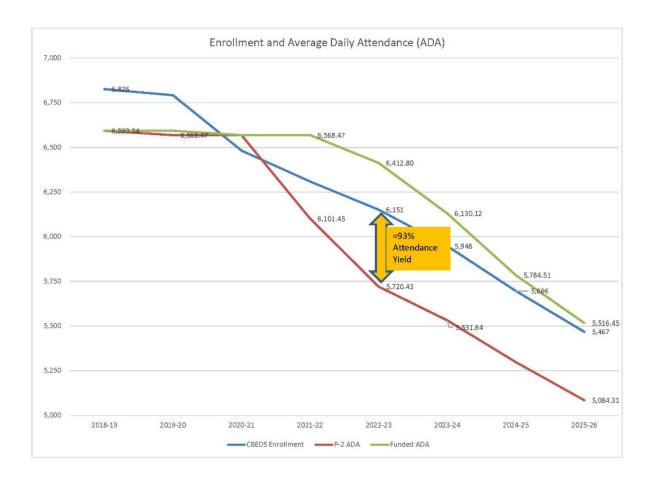
Mr. Christensen noted the Governor was projecting a \$210.17 billion in State general fund revenue for 2023-2024; and a \$208.88 billion in 2022-2023. He noted that the estimates from School Services project \$3.3 billion less than the Governor's proposal for 2022-2023, which would decrease the estimate for 2023-2024. Mr. Christensen noted the Legislative Analyst's Office (LAO) is estimating as much as a \$5 billion gap, which could lead to a \$2 billion reduction to Proposition 98. He noted the State will have some challenges when they present the May Revise and adopt the budget. Mr. Christensen shared the Governor was proposing to fund COLA at the estimated amount of 8.13%, but if Prop 98 is reduced because the revenues are decreasing it may impact COLA funding. He noted COLA is estimated at 6.4%, instead of 8.13%. Mr. Christensen noted the District's multi-year projections include an 8.13% COLA. He explained the Governor had proposed reducing the arts and music block grant as a way to fund a higher COLA, which could also be problematic for school districts who were using those as expenditure funds. Mr. Christensen noted the District had proposed using these funds towards health benefits, but is taking a more conservative approach and not counting on using these funds for health benefits because of the uncertainties.

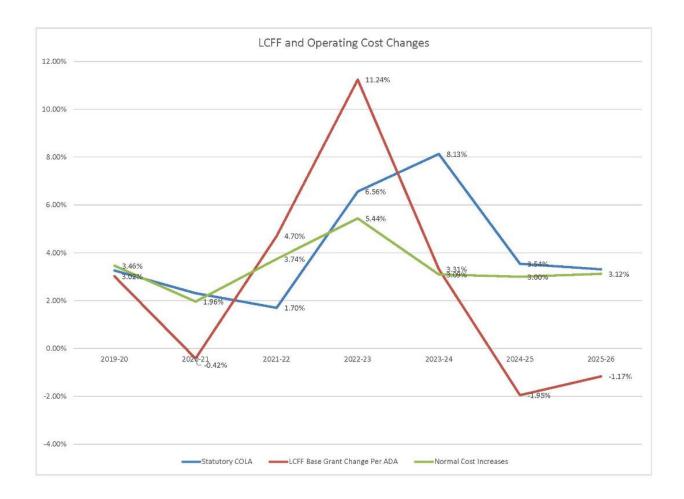
Dr. Marcia Hamilton, Assistant Superintendent of Business Services, shared an update on enrollment and average daily attendance (ADA) and the effect on the Local Control Funding Formula (LCFF) funding. She noted that during 2018-2020, Period 2 (P2) ADA and the funded ADA are aligned based on the District's attendance rate of 96%. Dr. Hamilton explained that after 2020, there is a sharp decline in the P2 ADA and a continued decline in student enrollment. She noted the District's projected attendance is 93%, which will lead to a decline in LCFF funds.

Dr. Hamilton shared the impacts on funding are due to declining enrollment and P2 ADA; and the relationship between the District's LCFF base grant and the operating costs. She noted the Statutory COLA (blue line) estimated to be at 8.13% in 2023-24 may decline to 6%. The LCFF Base Grant Change per ADA (red line) showed changes to the LCFF base grant through the

application of COLA and ADA changes. Dr. Hamilton noted the Normal Cost Increases were represented by the green line.

In 2022-23 school year, the 11% change and LCFF base grant was enough to cover the District's five-percent (5%) increase in operating costs as well as provide some additional funding to incur additional operating costs such as salary enhancements. Dr. Hamilton explained that even though the District's normal operating costs in 2023-24 dropped by three percent (3%), the LCFF base grant funding also drops three percent (3%). If the COLA drops to six percent (6%) the District would be seeing the dampening effects. The LCFF base grant funding becomes even more problematic in the next two years, dropping to a -1.95% and leading to a structural deficit. Dr. Hamilton shared the District may find difficulty sustaining current operating costs and potentially looking at budget cuts.





Mr. Christensen provided a summary of the newer restricted program funds the District received in the last several years, including State and Federal COVID funds, and other programs (i.e., Educator Effectiveness; Expanded Learning Opportunities Program; Homeless Funds; Universal PK Planning Grant; Arts & Music Block Grant; Learning Recovery Block Grant; and Prop 28 Arts Funding) their primary uses, projected expenditures, and ending balances.

Mr. Christensen noted Prop 28 (arts funding) is funded through Prop 98 and shared a summary of Prop 28 as follows:

- Funding = 1% of Prop 98 funding amount but funded outside of Prop 98
- Annual allocation will fluctuate with changes in enrollment, low-income student count, and economic factors impacting Prop 98 formula
- Generated by, and allocated to, individual schools for use, not to school district
- Amount per school calculated based on 70% for enrollment and 30% for low income students
- 2023-24 estimate ~= \$900k with school amounts ranging from ~\$45k (Sycamore Canyon) to ~\$128k (Rio Seco)
- 1% of school allocation can be used for district administrative support
- Schools with 500 or more students must spend 80% of allocation on staffing
- Because staffing requirement is by school, derived FTE amounts per school within funding limits don't always coincide with whole 0.20 increments (1 day)
- Optimization calculation produces total of 6.85 FTE district-wide

- District will need to supplement with other funds to provide 8.0 FTE VAPA teachers to be allocated as follows:
  - Carlton Hills and Sycamore Canyon to share 1.0 FTE VAPA teacher with a 60/40 split
  - All other schools to receive 1.0 FTE VAPA teacher
- Additional cost for VAPA teachers outside of Prop 28 ~= \$100k
- Schools to work with their staff to identify a focus area to provide to Human Resources for job posting

Member Burns noted the importance of equity amongst all schools and supplementing programs with other funding sources for equity.

#### Newer Restricted Programs Summary

Fiscal Year	Component	COVID Related Funds [9 Programs 17 Rescs] (Exp By 9-30-2024)	Educator Effectiveness [Resc 6266] (Exp By 6-30-26)	Expanded Learning Opportunity Program [Resc 2600] (On-Going)	Homeless Funds [Rescs 5632 & 5634] (Exp By 9-30-24)	Universal PK Planning Grant [Resc 6053] (Exp by 6-30-24)	Arts & Music Block Grant [Resc 6762] (Exp By 6-30-26)	Learning Recovery Block Grant [Resc 7435] (Exp By 6-30-28)	Prop 28 Arts Funding [Resc TBD] (On-Going)	Total
PRIMAR	YUSES->	-COVID response -Summer Academy -Class size reduction for GR 4-8 for 2 years -10 FTE SE CRT for 2 years -Prof Dev -Technology systems -Portable classrooms -Outdoor learning -Learning recovery	10 CTE COT for 4	-7.0 FTE IRTs, 3.5 to ELOP for 11/r - Staffing, equipment, services, materials, and supplies to provide learning opportunities before and after schod and during break periods for 9 hours of total instruction per day	-1.0 FTE additional social worker for 2 yrs to identify, and address the specific needs of homeless students	-Curriculum, Prof Dev, Furniture, and Supplies for Transitional Kindergarten expansion	-1.0 FTE TOSA for 3 yrs -Science Curriculum -Library books -Funds for MS electives -After School Music -Program -COVID response -and mitigation measures -Heatin Eneritis partial cost offset???	-Continue GR 4-8 class size reduction for 2 additional years -2.0 FTE Counselors for 5 yrs -Supplement ELOP		
	Revenue	557,865								557,865
2019-20 (Actuals)	Expenditures	854,248								854,248
	Ending Balance	(296,383)	0	0	0	0	0	0	0	(296,383)
	Revenue	17,656,099								17,656,099
2020-21 (Actuals)	Expenditures	4,809,109								4,809,109
Control of the contro	Ending Balance	12,550,607	0	0	0	. 0	0	0	0	12,550,607
	Revenue	682,904	1,569,820	1,411,185	95,793	207,582				3,967,284
2021-22 (Actuals)	Expenditures	8,905,290	18,621	40,664		,				8,964,574
320 2	Ending Balance	4,328,222	1,551,199	1,370,521	95,793	207,582	0	0	0	7,553,317
,	Revenue	1		3,613,485		52,000	3,889,212	5,403,214	1	12,957,911
2022-23 (Projected)	Expenditures	4,092,198	396,316	2,635,831	45,874	259,582	1,239,221			8,669,022
	Ending Balance	236,024	1,154,883	2,348,175	49,919	0	2,649,991	5,403,214	0	11,842,206
	Revenue			3,500,000					900,831	4,400,831
2023-24 (Projected)	Expenditures	236,024	486,921	3,600,000	49,919		2,031,583	1,940,990	900,831	9,246,268
0.00 m2s S	Ending Balance	0	667,962	2,248,175	0	0	618,408	3,462,224	0	6,996,769
	Revenue			3,400,000					900,831	4,300,831
2024-25 (Projected)	Expenditures		329,871	3,600,000	¥.		309,204	1,653,731	900,831	6,793,637
	Ending Balance	0	338,091	2,048,175	0	0	309,204	1,808,493	0	4,503,963
Participants states who is	Revenue			3,300,000	7				900,831	4,200,831
2025-26 (Projected)	Expenditures		338,091	3,500,000			309,204	598,662	900,831	5,646,788
	Ending Balance	0	0	1,848,175	0	0	0	1,209,831	0	3,058,006
2026-27 (Projected)	Revenue			3,200,000					900,831	4,100,831
	Expenditures			3,400,000				604,989	900,831	4,905,820
	Ending Balance	0	0		0	0	0	604,842	0	2,253,017
	Revenue			3,100,000					900,831	4,000,831
2027-28 (Projected)	Expenditures			3,114,131	/			604,842	900,831	4,619,804
	Ending Balance	0		-,,	0		0	0		1,634,044
	Revenue	18,896,868	1,569,820	21,524,670	95,793	259,582	3,889,212	5,403,214	4,504,155	56,143,314
Total for 9 Years	Expenditures	18,896,868	1,569,820	19,890,626	95,793	259,582	3,889,212	5,403,214	4,504,155	54,509,270
	Ending Balance	0	0	1,634,044	0	0	0	0	0	1,634,044

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Mr. Christensen shared the Multi-Year Projection showed a budget reserve percentage of 22.64% for 2022-2023 (health benefits and salary schedule increases included in the projection); and 23.15% in 2023-24. He explained that if the COLA was funded at 8.13% in 2023-2024, the Assumed LCFF Revenue Change (w/ADA changes) is 3.57% (\$2,471,571) and 3.31% (\$2,293,303), of Assumed LCFF (Base Only) Revenue Change (w/ADA changes), which barely covers operating cost increases. Mr. Christensen noted there was no structural deficit estimated

but negotiated compensation increases have not been included. In 2024-2025, the projected COLA is 3.54%, causing a decline in the Assumed LCFF Revenue Change (w/ADA changes) to -2.11% (-\$1,509,964), leading to a structural deficit.

#### General Fund Multi-Year Projection Summary

2022-23 2nd Interim Report

2021-22		2022	2022-23 2023		-24	2024-25		2025-26		
Item	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted
Beginning Fund Balance	21,024,471	2,548,151	\$23,384,154	\$3,332,953	\$22,801,358	\$12,750,427	\$23,370,178	\$7,094,171	\$18,989,582	\$4,601,365
Fund Balance Adjustments	0	į	1			į				
Total Income	\$64,058,320	\$23,381,892	\$71,791,443	\$32,844,153	\$73,321,067	\$17,714,105	\$71,777,904	\$17,714,105	\$70,743,496	\$17,714,105
Total Outgo	\$61,698,637	\$22,597,090	\$72,374,239	\$23,426,680	\$72,752,247	\$23,370,361	\$76,158,500	\$20,206,911	\$78,343,615	\$19,117,464
Change in Fund Balance	\$2,359,683	\$784,802	(\$582,796)	\$9,417,473	\$568,820	(\$5,656,256)	(\$4,380,596)	(\$2,492,806)	(\$7,600,118)	(\$1,403,359)
Ending Fund Balance	\$23,384,154	\$3,332,953	\$22,801,358	\$12,750,427	\$23,370,178	\$7,094,171	\$18,989,582	\$4,601,365	\$11,389,463	\$3,198,006
Total Reserves	\$21,693,501		\$21,694,017		\$22,249,642	i	\$17,855,897		\$10,241,211	
Budget Reserve as % of Expenditures	25.7	73%	22.6	4%	23.15%		18.53%		10.5	1%
Other Internal Cash Available (FN 14, 17, 25, 40)		\$10,895,509		\$12,491,165		\$9,368,374				
GF Cash Reserve (lowest month; or year end for closing)	19.07%	\$16,077,071	23.98%	\$22,975,492	20.70%	\$19,892,903	TBD		TBD	
			<u>Amount</u>	<u>Value</u>	<u>Amount</u>	<u>Value</u>	<u>Amount</u>	<u>Value</u>	<u>Amount</u>	<u>Value</u>
		COLA:	13.26%		8.13%		3.54%		3.31%	
Assumed LCFF   Assumed LCFF [Base Only]			11.98% 11.24%	\$7,402,229 \$6,941,193	3.57% 3.31%	\$2,471,571 \$2,293,303	-2.11% -1.95%	(\$1,509,964) (\$1,397,928)	-1.41% -1.17%	(\$990,512) (\$818,798)
*Included Annual Operating Cos	-		5.44%	\$3,359,427	3.09%	\$2,293,303	3.00%	\$2,149,158	3.12%	\$2,189,697
Estimated Structural Surplus/(Deficit)			\$881,162		\$207,241		(\$4,419,748)		(\$7,960,372)	
		GAP Funding:	100.00%	A:DOF	100.00%		100.00%		100.00%	
1% Reserve Equivalent:		958,216		961,108		963,621		974,425		
1% LCFF Increase:			617,786		691,808		716,524		701,424	
		ease Equivalent:	592,360		592,842		593,324		593,807	
* Step & column, health benefits, statutory benefits,						ted General Fund				
		SET CONDITION:			Green					
Override Effecti	Override Effective LCFF COLA: N 13.26%				8.13%		3.54%		3.31%	

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\*2022-23 Adopted State Budget
\*Includes negotiated increase to Health Benefit CAP for all employee groups
\*Includes negotiated salary increases for all employee groups

Mr. Christensen shared the 2022-23 Budget Advisory Committee (BAC) was composed of three (3) Parents; nine (9) Non-Management Certificated Staff; one (1) Non-Management Classified Staff; six (6) Management/Confidential Staff; two (2) STA Bargaining Unit Representative(s); and two (2) CSEA Bargaining Unit Representative(s). The committee met for a new member orientation in October and had two regular meetings throughout the year to review and study various areas of the general fund operating budget. Mr. Christensen shared the committee's considerations for the 2023-24 budget and ideas for savings or cost containment included:

- Hiring vs contracting out (i.e., make positions more attractive to candidates, like Occupational Therapists)
- Consider ways to balance enrollment at schools
  - Smaller schools have less to offer, especially for electives, which may be a disincentive for parents to have their students attend the smaller school.
  - Consider assessing the regionalized Special Education program to determine if it is still
    the most effective method.

He shared the committee's ideas for use of existing budgeted or planned expenditures include exploring additional ways to ensure parents complete the income data on the Annual Family Information Form to increase LCFF funding and inform parents how the data is used and how it is not used.

The Board expressed their appreciation to Assistant Superintendents, Karl Christensen and Dr. Marcia Hamilton for their presentation.

### H. EMPLOYEE ASSOCIATION COMMUNICATION

Melanie Hirahara, Santee Teachers Association (STA) President, was present but did not have a report.

#### I. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS

Member Fox shared visiting school sites along Member El-Hajj and Superintendent, and additional visits were upcoming on Friday. He noted observing a lot of great things happening at the school sites.

Member Burns expressed his gratitude towards Jose Reynoso, Maintenance & Operations Coordinator, and his staff for addressing some concerns brought forth by a parent at Cajon Park. He noted the parent was also very appreciative. Member Burns shared Rio Seco students were currently attending sixth-grade camp and enjoying what was left of the snow; and that it was great seeing the students from the community build their confidence and meeting new teachers.

Member Levens-Craig shared reading at Sycamore Canyon, along with San Diego State University football players and firefighters. She shared having a great visit at Carlton Hills and attending a great presentation from a speaker who strived to be a Pixar animator but instead uses his skills in a research lab to build images of organs. Member Levens-Craig noted he kept all the students engaged.

President El-Hajj noted attending a Foundation meeting and classroom visits with Member Fox and Superintendent Baranski.

Superintendent Baranski noted a request from Congressman Issa staffer, Giulia DiGuglielmo, to visit a school on Monday, March 13 at 10:30. The Board and Superintendent discussed visiting Chet F. Harritt, logistics of the visit and proposed legislative talking points.

Superintendent Baranski noted there were over 40 participants that joined the LCAP Annual Review online and 26 comments had been submitted, and additional comments were expected from DAC and DELAC, and additional promotion for input through the end of April. She commended Assistant Superintendents, Dr. Stephanie Pierce and Karl Christensen, for their hard work and presentation.

Superintendent Baranski provided an update on the YMCA facilities upgrade and tour of facility. She shared construction of the facility includes additional single use restrooms in the male and female locker rooms for additional privacy, with construction set to be completed by the end of March or early April. Superintendent Baranski noted the Out-of-School Time summer camp students would be using the gym facility, not the pool, during one week of spring break. Students would have use of the individual restrooms in hallway. Superintendent Baranski proposed suspending trips to the swimming pool until after construction is completed and a visit is conducted. The Board asked that parents be communicated on the use of the facilities (i.e., use of single-use restrooms, chaperones, etc.) while students are at the YMCA.

Superintendent Baranski presented promotion schedules and prior year assignments and the Board made their assignment selections for 2023.

Superintendent Baranski shared the development of an employee survey regarding years of District experience. She explained the idea derived while the Director of Communications and Community Engagement was working on a video to promote the District and employment opportunities; and being able to obtain some commentary or stories from staff as to why they joined the team, what attracted them to the District, years with the District, etc. and how the District has changed since the start of their employment.

Superintendent Baranski noted the City of Santee asked us to share a sports equity survey with our families but expressed concern that the title was misleading. She shared the purpose of the survey was for the City to gain input regarding girl sports in the City of Santee. The Board asked that Administration work with the City on the title and assist with distribution.

## J. CLOSED SESSION

President El-Hajj announced that the Board would meet in closed session for:

1. Conference with Legal Counsel – Existing Litigation (Gov't. Code § 54956.9)

- OAH#'s: 2023010762

2. Conference with Labor Negotiator (Gov't. Code § 54957.6)

Purpose: Negotiations

Agency Negotiators: Tim Larson, Assistant Superintendent Employee Organizations: Santee Teachers Association (STA); and

Classified School Employees Association (CSEA)

3. Public Employee Performance Evaluation (Gov't. Code § 54957)

Superintendent

The Board entered closed session at 7:45 p.m.

#### K. RECONVENE TO OPEN SESSION

The Board reconvened to public session at 9:17 p.m. and reported no action was taken.

L. ADJOURNMENT

With no further business, the regular meeting of March 7, 2023, was adjourned at 9:17 p.m.

Dustin Burns, Clerk Dr. Kristin Baranski, Secretary